

Caregiver: Non-Medical, In-Home

Functional Area: Health/Medical

Experience Required: 1 - 2 years

Position Type: Part-Time Regular

Education Required: High School Diploma

Position Description

The Caregiver is a member of the home care team who works under the supervision of the Registered Nurse (also the Administrator), and performs many personal care services essential to meet the client's needs. The Caregiver is responsible for observing clients and their response to care, and documenting/reporting these observations. The Caregiver will also maintain a working, communicative relationship with the supervisory Registered Nurse to ensure that Sandcastle is providing quality care, and its effects on the client are beneficial.

Position Requirements

1. Provide client care as directed by the supervisory Registered Nurse.
2. Provide personal care, if necessary (e.g. bathing, grooming, oral care, assist with dressing/undressing, assist with toileting activities, assist in feeding (or feed clients who are unable to feed themselves), provide help with walking and transferring, assist client in the self-administration of medication (medication reminder))
3. Measure and record physiological characteristics (e.g. temperature, pulse, respirations, blood pressure, height, weight)
4. Actively encourage movement which supports in preventing skin breakdown (or turn and reposition clients who are unable to move themselves)
5. Measure and record any observable changes in a client's physical, mental and emotional conditions.
6. Perform general care, if necessary (e.g. light housekeeping, meal preparation, meal clean up, wash, change and make bed linens)
7. Follow principles of infection control and Universal Precautions.
8. Identifies and participates in performance improvement activities.
9. Provide transport for errands (e.g. doctor appointments, outside activities, shopping)
10. Ensure client's rights are adhered to. These include but are not limited to: a. the right to privacy and dignity while care is being provided b. the right to accept or refuse care c. the right to confidentiality of their information
11. Respond rapidly and appropriately in an emergency situation
12. Use equipment properly and in a safe manner.

Qualifications

1. The equivalent of a high school diploma with a minimum of one (1) year of documented work experience required
2. Licensed driver with automobile that is insured in accordance with the organizations requirements
3. Self-directing with the ability to work with little direct supervision, but also able to work as a team member
4. Empathy for the needs of the client
5. Demonstrate effective oral and written communication skills, with the ability to express spoken and/or written ideas in English
6. Treats clients, staff and the public with courtesy, respect and presents a positive public image
7. Ensures confidentiality and security of the client's medical information
8. Must be able to pass a criminal background check and credit check

We are an Equal Opportunity Employer and do not discriminate against applicants due to race, ethnicity, gender, veteran status, or on the basis of disability or any other federal, state or local protected class.